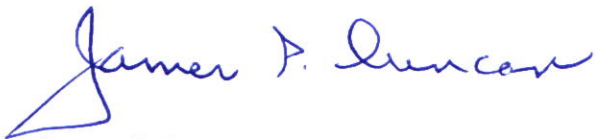


SUMTER ELECTRIC COOPERATIVE, INC.
REAFFIRMATION OF THE
STATEMENT OF NONDISCRIMINATION

Sumter Electric Cooperative, Inc. (hereinafter referred to as SECO Energy) is the recipient of Federal financial assistance from the Rural Utilities Service (RUS), an agency of the U.S. Department of Agriculture, and is subject to the provisions of Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973, as amended; the Age Discrimination Act of 1975, as amended; and the rules and regulations of the U.S. Department of Agriculture which provide that no person in the United States on the basis of age, race, color, national origin, gender, gender identity, sexual orientation or disability shall be excluded from participation in, admission or access to, denied the benefits of, or otherwise subjected to discrimination under any of this organization's programs or activities.

The person responsible for coordinating this organization's nondiscrimination compliance efforts is James P. Duncan, Chief Executive Officer of SECO Energy. Any individual, or specific class of individuals, who feel that this organization has subjected them to discrimination, may file a written complaint with this organization; the Director, Office of Civil Rights, U.S. Department of Agriculture, Washington, D.C. 20250; or the Administrator, Rural Utilities Service, Washington, D.C. 20250. Complaints must be filed within 180 days after the alleged discrimination action. Identity of complainants will be kept confidential except to the extent necessary to carry out the purpose of the rules and regulations of the U.S. Department of Agriculture.



James P. Duncan

Chief Executive Officer

Reaffirmed this 24th of April of 2019.

